



## Terms of Reference Inclusion Sub-Committee

Alice Springs Netball Association 2023

<b>Project Name:</b>	Inclusion Sub-Committee
<b>Establishment Date:</b>	Dec 2021
<b>Reporting Line:</b>	The Inclusion Sub-Committee (ISC) reports to the Alice Springs Netball Association (ASNA).
<b>Purpose:</b>	
<p>To provide advice to ASNA and where appropriate design and develop and assist with the implementation of programs aimed at improving</p> <ol style="list-style-type: none"> <li>1) Indigenous participation: including involvement in the Alice Springs Netball Competition, exposure to and development in Netball and participation in Alice Springs, Northern Territory and/or Netball Australia representative teams.</li> <li>2) Multi-Cultural Participation: including involvement in the Alice Springs Netball Competition, exposure to, and development in Netball</li> <li>3) All-Abilities Pathways: Progress the existing Alice Springs Netball Association All-Abilities Pathway and increase participation across all age groups</li> <li>4) Men's and Boy's Netball: Build awareness and participation of boys and men in Netball in the Alice Springs Community</li> </ol>	
<b>Background:</b>	
<p>Alice Springs Netball Association acknowledges the Arrernte land we meet and utilise regularly for Netball each year. We acknowledge the traditional custodians and leaders of the Arrernte land, past, present, and emerging.</p> <p>The Alice Springs Netball Association has successfully provided a social and high-level netball competition with developmental pathways for locals since 1971. In 2022<sup>i</sup> the association registered approximately 850 members with approximately 400 additional participants in extracurricular clinic/programs participation.</p> <ul style="list-style-type: none"> <li>• Indigenous participation for Association members is currently between 19-20%</li> <li>• Multi-cultural participation is growing rapidly</li> <li>• The thorny Devils program as ASNA's All-abilities pathway had another successful season in 2022 and is looking to grow into junior athletes in 2023.</li> <li>• Netball Australia has committed to promote Netball as a potential Olympic Sport in 2032. This would require an increase in both Men's and Boy's participation in Netball. The 2022 Summer Season if mixed netball sees 28 teams and approximately 295 members participating.</li> </ul> <p>Alice Springs Netball Association is committed to improving participation of all groups mentioned above in order to represent the Alice Springs Community and provide a safe and welcoming environment for all members. Alice Springs Netball Association seeks nominations for an Inclusion Sub-Committee</p>	

<b>Scope:</b>	
<p>The Inclusion Sub-Committee will:</p> <ul style="list-style-type: none"> <li>• Consist of at least one advisor from each ASNA club</li> <li>• Contribute support and advice to ASNA for consideration, as required regarding Inclusive netball participation in Alice Springs. Support and advice can be provided to ASNA in person, via email or phone.</li> <li>• Where appropriate assist with the design, development and or implementation of program.</li> </ul>	
<b>Term:</b>	
<p>The term for each advisor on the ISC must be a minimum of 1 year.</p>	
<b>Roles and Responsibilities:</b>	
<ul style="list-style-type: none"> <li>• Objectively and confidentially consider all matters put to the ISC by ASNA and provide feedback, ideas and/or comments</li> <li>• Contribute support and advice to ASNA for consideration, as required regarding Inclusive netball participation in Alice Springs.</li> <li>• Advocate within local netball clubs and broader community organisations/stakeholders to improve Inclusive netball participation in Alice Springs.</li> <li>• Provide advice and contribute to the design and development of appropriate implementation of programs</li> </ul>	
<b>Deliverables:</b>	
<ul style="list-style-type: none"> <li>• Contribute and support the development of an ASNA Inclusion netball participation plan 2022</li> <li>• Support the development and implementation of key outcomes identified within the Inclusion netball participation plan 2022 (outline particular outcomes)</li> </ul>	
<b>Project Constraints/Risks:</b>	
<ul style="list-style-type: none"> <li>• Availability and willingness of appropriate people to undertake the role of Advisor on the Inclusion Sub-Committee.</li> </ul>	

<b>Endorsed by:</b>	Alice Springs Netball Association Committee
<b>Endorsement Date:</b>	December 2021